



## **JOB DESCRIPTION**

### **Rowing Coach**

**Part-time, Term-time, Fixed-Term Appointment**

**To start September 2022**

**Tuesday 2pm – 5.30pm, Thursday 3pm to 5.30pm and Sunday 10.00am to 3.30pm**

**Job Title:** Rowing Coach  
**Reporting Line:** Director of Rowing and in his absence the Deputy Head (Pastoral and Co-curricular)  
**Location:** Hampton School

### **ABOUT HAMPTON SCHOOL**

Hampton is one of the country's leading, most successful and best-resourced independent schools, where we have been helping boys to fulfil their potential and realise their aspirations for more than 460 years. We are a lively, friendly and caring School community, in which innovative teaching is underpinned by strong shared values and complemented by outstanding pastoral care. We aspire to enable our boys not only to make sense of the world but also to want to go out and improve it. Hamptonians are expected to aspire to personal best while supporting those around them with kindness.

Our pupils' public examination results and university entrance record consistently rank among the best achieved anywhere. Around 95% of Hampton leavers go on each year to undergraduate courses at Russell Group universities; 20-30 Hamptonians are offered places at Oxford and Cambridge annually and 20% of our Class of 2021 attend global top-10 universities. An increasing number of our leavers go on to study at US Ivy League universities, often on academic and/or sporting scholarships. Our alumni network is extremely strong and former pupils remain very interested in their School, in no small part due to the exceptionally warm and mutually respectful relationships enjoyed between Hampton staff and pupils.

Situated on a greenfield site in a leafy suburb of South West London, Hampton benefits from over 27 acres of playing fields within spacious grounds; a generous investment programme ensures that pupils and staff benefit from first-class facilities across all areas of School life. These include a state-of-the-art 3G sportsground, a large Sports Hall and the Hammond Theatre, along with an excellent library and specialist facilities for Art, Music, Science, Technology, IT and Languages. We have recently opened a superb Sixth Form Study and Careers Centre. The Millennium Boat House, shared with our neighbouring girls' school, Lady Eleanor Holles (LEH), enjoys a prime location on the nearby River Thames and provides the focal point for our renowned Boat Club.

Visitors from the Independent Schools Inspectorate (ISI) concluded in March 2016 that Hampton's academic and all-round excellence merited the rarely-awarded ISI assessment of pupils' achievements and learning being 'Exceptional'. The inspection team's findings in all other areas were similarly pleasing and the highest possible judgements were received across the board. A further Regulatory Compliance Inspection in 2019 reported the School to be fully compliant. A copy of the full ISI reports can be found on the School website.

We hope you share our vision for an inspiring, modern and forward-thinking liberal education. Further information for applicants can be found within our Hampton Prospective Teacher brochure, linked [here](#).

## **The Role**

The Rowing Coach will contribute to the rowing programme across the school and will work closely with the Director of Rowing and Assistant Director of Rowing. The successful applicant will be fully engaged in the J14 and J15 levels of rowing at Hampton with the emphasis on providing an interesting and comprehensive introduction and development in the sport.

Hampton is one of the top rowing schools in the country and it is a very popular sport amongst our boys. Our facilities on the Molesey stretch of the Thames are outstanding with a superb boathouse and impressive fleet of boats and the School has a dedicated coaching team. The role would be ideally suited to someone with a passion for sport and young athletes and wishing to work as part of a coaching team with in a thriving School Boat Club.

## **The Department**

Sport is a major part of both curricular and co-curricular life at Hampton School and plays an essential role in the physical, emotional and social development of every boy in the School. We are justifiably proud of the facilities, support, expertise and talent provided by the Games and PE Departments.

Hampton is one of the top rowing schools in the country and the pupils' row on the Molesey stretch of the River Thames, just a short run from the School. The School has a dedicated coaching team headed by its own, full time Director of Rowing, Colin Greenaway, a former Junior International Coach and International Athlete for the Great Britain Team.

Pupils begin rowing in Third Year when they will be taught to scull. The emphasis is on enjoyment and watermanship. There are regular training camps in the Easter holidays in Seville, Hazewinkel and Wimbleball.

Old Hamptonians, include Oli Stanhope Olympic Gold Medallist, Karl Hudspith (President of the Oxford University Boat Club 2012), the Livingston brothers and the Smith brothers who have competed in the Boat Race. The Searle brothers are also well-known Old Hamptonians and Olympic Gold Medallists (Greg Searle was part of the Bronze Medal GB Eight, London 2012 twenty years after his Olympic Gold in Barcelona 1992). Hampton's rowing department also has a thriving Parents' Association which raises funds to support our rowers.

Each year the Hampton School Boat Club hosts two major rowing events on its home stretch of the River Thames: The Hampton Small Boats Head and The Hampton Fours and Eights Head. Both races are run over a course of approximately 3000m downstream from Sunbury Lock. The first of these events is the Small Boats Head, typically held in late November, with the Fours and Eights head following in late January/early February. Viewing is possible, along the full length of the course; from the towpath running on the south (Molesey) bank from the start at Sunbury Lock to the finish at the western end of Platt's Eyot.

## **Main Responsibilities:**

- To consult with fellow rowing coaches and work as part of an already effective and dynamic coaching team
- To assist with the planning and coaching of rowing sessions under the direction of other members of the Coaching Team with the aim of raising achievement
- To demonstrate excellent knowledge of rowing and sculling techniques
- To provide support to pupils and feedback on pupils' conduct as required
- Ensure attendance procedures are followed and registers accurately recorded
- Be proactive in matters relating to health and safety, monitoring and dealing with such things as trip hazards by ensuring equipment is tidied away

- Subject to appropriate training and certification, administer basic first aid to pupils wherever required during the working day, dealing with any basic accidents, reporting incidents and liaising with School's Nursing Team, as required

**Please note** that there may be some changes and additions to the above, which will be discussed before implementation and changes may occur as the post develops. This document is designed to provide applicants with a "flavour" of the position and responsibilities.

### **Personal Specification**

The successful candidate is likely to be able to demonstrate the following skills, qualifications and experience:

- Commitment to the paramount importance of the safeguarding and wellbeing of pupils
- Experience of rowing and/or coaching experience ideally to a high level
- Highly motivated, enthusiastic and dedicated to ensuring the best outcome for the crew
- Personable, confident, self-motivated and able to demonstrate excellent written and verbal communication skills
- A specialist Sports and/or relevant British Rowing coaching qualification and an RYA Powerboat Qualification would be a significant advantage
- Experience of working with children or young people
- Able to deal politely and effectively with staff, pupils, parents and the general public
- Understand fully what is required to promote the aims and ethos of the School and understand the nature of independent education and of the high expectations within the sector
- Awareness of Health and Safety issues
- Ability and willingness to learn on the job
- Excellent organisational skills and be flexible and adaptable in order to meet ever-changing needs and priorities
- Capable of working independently and as part of a team.

### **Salary**

This is a paid position. The hourly rate will be commensurate with skills and experience and discussed and agreed at the time of appointment.

The appointment will be on a part-time basis fixed-term up to 7 July 2023.

### **Hours**

Working hours will be Tuesday 2pm to 5.30pm, Thursday 3.00pm to 5.30pm and Sunday 10.00am to 3.30pm with a ½ hour unpaid lunch break (11 hours per week) plus additional occasional hours for rowing events.

Any additional hours will be paid at the standard hourly rate and must be approved in advance by the Director of Rowing.

**Please note** that there may be some changes and additions to the above. This document is designed to provide applicants with a flavour of the position and the responsibilities involved.

### **EQUAL OPPORTUNITIES**

It is the policy of Hampton School to provide equal employment opportunities for all qualified individuals; to prohibit discrimination in employment on any basis protected by applicable law, including but not

limited to race, colour, religious creed, marital status, sex, sexual orientation, ancestry, national origin, age, medical condition or disability. Hampton School promotes equal employment opportunities in all aspects of employment through positive employment policies and practices.

If any special requirements or access arrangements are needed to attend an interview, please inform the School.

### **SAFEGUARDING**

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom they are responsible, or with whom they come into contact, will be to adhere to and ensure compliance with the School's Safeguarding Policy and Procedures at all times.

**Please note that all appointments are subject to the Hampton School Trust Recruitment, Selection and Disclosure Policy and Procedures.**

*Hampton School  
July 2022*