



HAMPTON SCHOOL

JOB DESCRIPTION

TEACHER OF MATHEMATICS FULL-TIME FROM SEPTEMBER 2022

JOB TITLE: Teacher of Mathematics – full-time position required from September 2022

REPORTING LINE: Head of Mathematics

ABOUT HAMPTON SCHOOL

Hampton is one of the country's leading, most successful and best-resourced independent schools, where we have been helping boys to fulfil their potential and realise their aspirations for over 460 years. We are a lively, friendly and caring School community, in which innovative teaching is underpinned by strong shared values and complemented by outstanding pastoral care. We aspire to enable our boys not only to make sense of the world but also to want to go out and improve it. Hamptonians are expected to aspire to personal best while supporting those around them with kindness and respect.

Our boys' public examination results and university entrance record consistently rank among the best achieved anywhere. Around 95% of Hampton leavers go on each year to undergraduate courses at Russell Group universities; 20-30 Hamptonians are offered places at Oxford and Cambridge annually and 20% of our Class of 2021 have moved on to study at global top-10 universities. A growing number of Hamptonians head to US Ivy League universities, often on academic and/or sporting scholarships. Our alumni network is extremely strong and former pupils remain very interested in their School, in no small part due to the exceptionally warm and mutually respectful relationships enjoyed between Hampton staff and pupils.

Situated on a greenfield site in a leafy suburb of South West London, Hampton benefits from over 27 acres of playing fields within spacious grounds; a generous investment programme ensures that pupils and staff benefit from first-class facilities across all areas of School life. These include a state-of-the-art 3G sportsground, a large Sports Hall and the Hammond Theatre, along with an excellent library and specialist facilities for Art, Music, Science, Technology, IT and Languages. We have recently opened a superb Sixth Form Study and Careers Centre. The Millennium Boat House, shared with our neighbouring girls' school, Lady Eleanor Holles (LEH), enjoys a prime location on the nearby River Thames and provides the focal point for our popular Boat Club.

Visitors from the Independent Schools Inspectorate (ISI) concluded in March 2016 that Hampton's academic and all-round excellence merited the rarely-awarded ISI assessment of pupils' achievements and learning being 'Exceptional'. The inspection team's findings in all other areas were similarly pleasing and the highest possible judgements were received across the board. A further Regulatory Compliance Inspection in 2019 reported the School to be fully compliant. A copy of the full ISI reports can be found on the School website.

We hope that you share our vision for an inspiring, modern and forward-thinking liberal education. Further information for applicants can be found within our Hampton Prospective Teacher brochure, linked [here](#).

THE ROLE

This is an outstanding opportunity for an enthusiastic Teacher of Mathematics to join a large, forward-thinking and high-achieving department, in an outstanding School. Over 300 Hampton boys study Mathematics in the Sixth Form, of whom 130 take Further Mathematics. The Department is renowned as one of the best in the country. Our young mathematicians have in recent years been crowned champions in the prestigious UK Maths Team Challenge and the Hans Woyda competition, they excel in individual competitions such as the British Maths Olympiad and many go on to read Mathematics at top Universities.

The School is proud of its large and vibrant Maths Department who are all passionate about their subject and help ensure every boy achieves to the best of his ability. In this academically selective school, the challenges include stretching the most able up to Oxbridge level, therefore the ability to teach Mathematics up to and including Further Mathematics and Oxbridge entrance with confidence is desirable but not essential.

The successful candidate will be expected to teach up to 30 (40 minute) lessons per week, which would usually include a games afternoon and a form tutor period. A contribution to the wider life of the School is also expected from staff at Hampton and Teachers may be responsible to other colleagues in their work, (e.g. a Form Tutor will have the Head of Year as their immediate line manager for pastoral work).

THE DEPARTMENT

The Hampton Mathematics department comprises one of the largest in the School with 25 members of staff. There is a broad mix of experienced teachers and those nearer the beginning of their careers. The Department has a strong team feeling, with staff fully involved in developing policy and taking responsibility for various areas of the Mathematics curriculum and the running of the Department.

Sixth Form Mathematics

There are currently over 300 boys taking Mathematics in the Sixth Form in 20 AS or A Level sets and 13 Further Mathematics sets.

Exam Results

In 2021, 97% of boys achieved 8/9 (A/A*) grades at IGCSE Mathematics, 98% achieved Distinction (A/A*) grades at Pre-U Mathematics and 93% achieved Distinction (A/A*) grades at Pre-U Further Mathematics. Further information can be found on the School website via the following link: <https://hamptonschool.org.uk/academic/examinations/>

Mathematics at Key Stages 3 and 4

Mathematics is taught in Form groups in the First and Second Years. These groups are mixed ability (within the narrow limits of the selective nature of the intake). Extension and support classes supplement the provision.

There is semi-setting in the Third Year and full setting in the Fourth and Fifth Years. Eleven sets will take Edexcel IGCSE. The top six sets will also take AQA Level 2 Further Maths.

Accommodation and ICT

There is a large departmental office, with work areas, suitable reference books, teaching materials and supplies of examination papers and worksheets. All classrooms are equipped with interactive white boards and all teachers are provided with a school laptop.

Personal Specification

The successful candidate is likely to be able to demonstrate the following skills, qualifications and experience.

Essential Criteria:

- A commitment to the Safeguarding and wellbeing of pupils
- A good honours degree in Mathematics or a related subject
- An enthusiasm for Mathematics and the ability to convey this to pupils, ideally up to Sixth Form
- The ability to demonstrate characteristics of outstanding teaching practice
- An awareness of the demands of teaching bright students and a commitment to fostering high academic achievement
- The ability to work as part of a team and be committed to the constant improvement of an already vibrant curriculum
- A professional approach which inspires confidence in pupils and parents combined with the flexibility and dedication to deliver exceptional learning experiences to ensure all students achieve the best possible outcomes
- Excellent communication and ICT skills
- Calmness and efficiency, with the ability to work under pressure at times
- Commitment to continuing professional development through attendance at INSET
- Commitment to the all-round ethos of the School, including its co-curricular activities and pastoral approach.

Desirable Criteria:

- A higher degree or experience of educational or subject-specific research
- A teaching qualification and/or some previous teaching experience
- The ability to develop and maintain effective relationships with all members of the school community and outside agencies
- An ability to offer skills in some part of the extra-curricular programme of the school
- Enjoy rising to the challenge inherent in a school environment.

Please note that there may be some changes and additions to the above, which will be discussed before implementation and changes may occur as the post develops. This document is designed to provide applicants with a "flavour" of the position and responsibilities.

The Hampton School Trust Governors also currently offer the following non-contractual benefits to employees, subject to any terms and conditions and the School's eligibility requirements: private medical insurance (PHC); death-in-service benefit insurance policy; a Medicash healthcare cash plan; Pension Scheme, personal accident insurance, School fee remission, cycle to work scheme, lunch, sports facilities and counselling.

Please note that the above list is not exhaustive and that non-contractual benefits are provided at the discretion of the Governors.

Safeguarding

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the School's Safeguarding Policy and Procedures at all times.

Equal Opportunities

It is the policy of Hampton School to provide equal employment opportunities for all qualified individuals; and, to prohibit discrimination in employment on any basis protected by applicable law, including but not limited to race, colour, religious creed, marital status, sex, sexual orientation, ancestry, national origin, age, medical condition or disability. Hampton School promotes equal employment opportunities in all aspects of employment through positive employment policies and practices.

If any special requirements are required to attend an interview, please inform the School.

Please note all appointments are subject to the Hampton School Trust Recruitment, Selection and Disclosure Policy and Procedure.

Hampton School Mathematics Department, December 2021