



PRAESTAT OPES SAPIENTIA

HAMPTON SCHOOL

(HMC 1351 boys 11-18, 423 in Sixth Form)

ASSISTANT HEAD (LEARNING & TEACHING) From April or September 2022

Applications are invited for the post of Assistant Head (Learning and Teaching) with effect from April or September 2022. The post-holder will, in partnership and consultation with the Deputy Head (Academic) oversee learning and teaching at Hampton, both on-site and online (a guided home learning programme, e-Hampton, was successfully implemented during recent periods of national lockdown).

The successful applicant will have a high degree of digital literacy but will act upon evidence-based pedagogy. Their understanding of how to teach highly intelligent and aspirational young people in an effective and inspiring way, will be matched by a desire to keep their own and their colleagues' pedagogical skills and knowledge as up-to-date as possible.

This new role arises from a restructuring of the School's Senior Leadership Team (SLT) and the reconfiguration of responsibilities. Hampton has an extremely strong track record in terms of preparing senior staff for headship and four SLT members have become HMC/GSA Heads since 2007. It is anticipated that the appointed candidate may choose to seek a headship in due course. This is a rare and excellent opportunity to become part of the leadership team at one of the country's most vibrant, high-achieving and joyful schools. A contribution to the School's extensive co-curricular programme will also be expected.

Hampton is one of the country's foremost independent schools and is rated 'exceptional' by the Independent Schools Inspectorate (ISI) for pupils' achievements and learning. Inspectors also praised the School for fostering a culture "*in which the individual matters and everyone's contribution is valued.*" Equality, diversity and inclusion are fundamental to our ethos and the School has a thriving partnerships programme.

The School has its own salary scale and offers generous non-contractual benefits, well above the maintained sector, to attract high-calibre candidates. There is very strong commitment at Hampton to supporting the continuing professional development of colleagues.

The closing date for applications is **Monday 25 October 2021 at 9am**, although candidates are encouraged to apply as soon as possible. The School reserves the right to commence or complete the interview process at any time prior to the closing date.

Further details of the post and an application form may be obtained from the Hampton School website www.hamptonschool.org.uk. Application forms to be sent to recruitment@hamptonschool.org.uk.

Hampton School is committed to safeguarding and promoting the welfare of children and the successful applicant will be subject to child protection screening appropriate to the post, including checks with past employers and an enhanced disclosure through the DBS. The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom s/he is responsible, or with whom s/he comes into contact will be to adhere to and ensure compliance with the School's Safeguarding Policy and Procedures at all times. Hampton School is an Equal Opportunities Employer. Hampton School is a Registered Charity No 1120005. Company No 06264434.